



SONAK LANKA

The Foreign Manpower Placement Agency



www.sonaklanka.lk

SLBFE Llicence No:1455



About Us

Sonak Lanka (Pvt) Ltd is a limited liability company incorporated in Sri Lanka since 1997. The company is transacting Manpower business under the license issued by Sri Lanka Bureau of Foreign Employment (SLBFE) to carry out international recruitment activities worldwide.

- Company Incorporation No. Ref: N (PVS)18907/PV/3243
- Recruitment License issued by (SLBFE) No. 1455 (Annually renewable)

The Company is having special registration with Royal Saudi Embassy in Colombo to work online with MUSANAD and ENJAZ systems for arrangements of employment visas in the Kingdom.

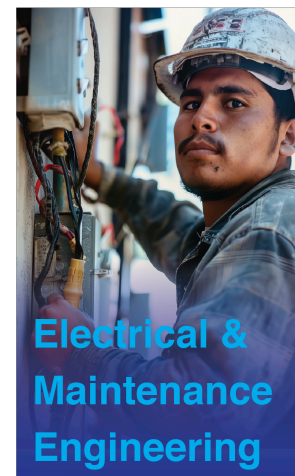
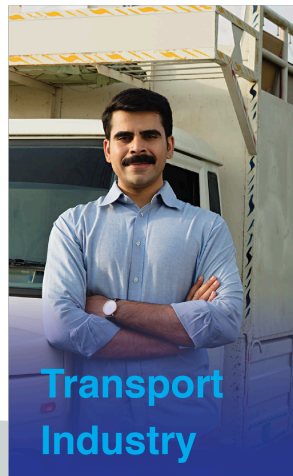
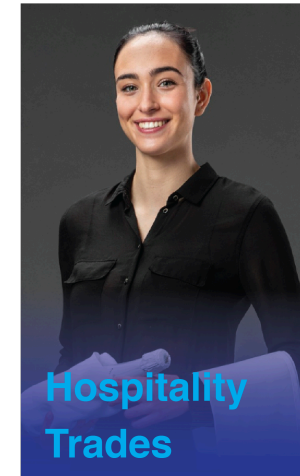
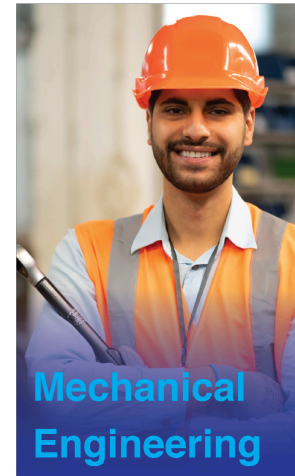
- Royal Saudi Embassy Registration No. 140

At Sonak Lanka, we believe in opening doors to life-changing opportunities, empowering individuals to pursue their dream careers abroad.

What We Do

"We are committed to providing qualified employees who are well trained while equipping them with the strategies to deliver exceptionally professional service to meet the demands of the employer."

Our Expertise Areas in Supplying Employees.



Vision

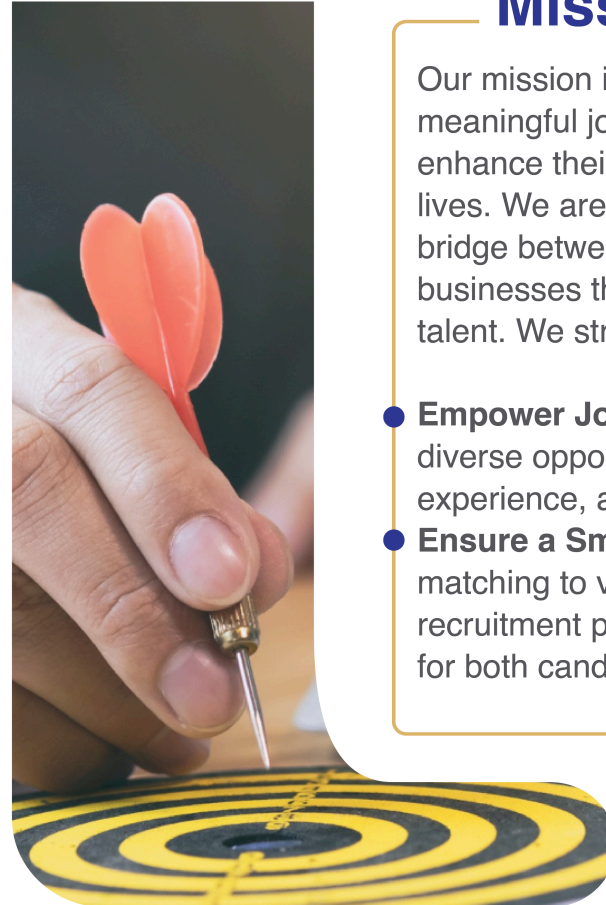
To be number 1 Specialized Recruitment Consultancy of choice to global clients.

We aim to achieve this by "Redefining Recruitment" through incorporating a personalized touch through hands-on industry related experience which establishes & develops a trusted business partnership. We want to create value and guarantee that we deliver for the long-term business success of our clients.

Mission

Our mission is to connect individuals with meaningful job opportunities that enhance their professional and personal lives. We are dedicated to creating a bridge between skilled workers and businesses that rely on reliable, qualified talent. We strive to:

- **Empower Job Seekers:** By offering diverse opportunities that match their skills, experience, and career aspirations.
- **Ensure a Smooth Process:** From job matching to visa support, we make the recruitment process easy and stress-free for both candidates and employers.





Meet The Director

Welcome to Sonak Lanka foreign employment agency. I started with this company when I saw a large trust gap between companies and employees. Recognizing this had already given me a large clients base.

Our goal is to serve companies quality trusted workforce and provide the best career opportunities for our candidates. We promise to be transparent throughout the whole process and we look forward to establish a good and lasting relationship which will ensure success for all parties. I take this opportunity to thank our clients for their trust and confidence in us. Quality service and professionalism is our top priority.

We ensure that we send the right person for the given job. Quality is at the essence here because choosing the right person is important for an organization to prosper and succeed.

Your success is our priority,

M. Somapala.

CHAIRMAN / LICENSEE / MANAGING DIRECTOR

Our Team



Countries We Serve

Our trustworthy and dedicated team of Sonak Lanka is committed to providing the best recruitment services, ensuring clients achieve their dreams seamlessly.



SAUDI ARABIA



KUWAIT



ROMANIA



AUSTRALIA



DUBAI



LEBANON



MALAYASIYA



OMAN



QATAR



SINGAPORE



JAPAN



MAURITIUS



CANADA



UNITED KINGDOM

Business Activity Procedure

All the recruitment formalities have to be done and authenticated by the Sri Lanka Bureau of Foreign Employment (SLBFE), and the local agent as well as foreign principals/associates are strictly following all the rules and regulations of the Sri Lanka Bureau under the guidance of the government of Sri Lanka or any country that is recruiting Sri Lankan workers for employment in their projects.

Operational Documentation Introduced by SLBFE for Recruitment of Sri Lankan Workers

- 01** Business Agreement / MOU signed between Sri Lankan Agents and the Foreign Principals or Associates giving all the terms and conditions related to the recruitment business.
- 02** Demand Letter / Job Order giving all the terms and conditions of the employment along with the number of vacancies available in category wise.
- 03** Limited Power of Attorney authorizing the local agent to act and sign necessary documents in Sri Lanka on behalf of the foreign principals/associates or partners.
- 04** Copy of the Sample Employment Agreement which has to be signed by the recruits/ employees.
- 05** The Guarantee Letter issued by the Principal in relation to the employees' recruiting by time.

- All above documents should be attested by the Chamber of Commerce and Industry or Ministry of Foreign Affairs of the relevant country and all authenticated documents should be sent back to the local agent in Colombo for the registration with the Sri Lanka Bureau of Foreign Employment (SLBFE).
- In case the Sri Lanka Embassy is not available in the country of employment, the documents have to be attested by the Foreign Ministry and the Sri Lanka Embassy of the respective country.
- If required, we can provide you with the samples or draft of above documents for the information and necessary action of foreign principal/ associates.

Why Choose Us?

Choose Sonak Lanka for our trusted expertise, personalized service, and commitment to making your international job journey smooth and successful.



Global Opportunities

We connect you with international job opportunities across industries, ensuring your career reaches new heights beyond borders.

Industry Expertise

With years of experience in visa consultancy and recruitment, we provide expert advice tailored to your skill set and career aspirations.

Fast & Reliable Process

Our efficient and transparent visa application and recruitment process ensures you're on your way to your dream job without unnecessary delays.

Seamless Job Placement

We pride ourselves on finding the right fit for both employers and job seekers, ensuring long-term satisfaction and career growth.

Awards Achievement

We are delighted to announce that Sonak Lanka Employment Agency has been honored with the esteemed Gold Award by the Sri Lankan Bureau of Foreign Employment. This recognition highlights our dedication to excellence in recruiting and facilitating the employment of Sri Lankan workers for overseas opportunities. We take pride in our exceptional performance in this domain.



Testimonials

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Sonak Lanka
Client Testimonials



Sampath Thushara
Former Senior Accountant - Ali M. Al
Ajinah Trad. & Cont. Co. LLC
Al khobar, Saudi Arabia

"I am truly grateful for the exceptional service provided by Sonak Lanka. In 2001, I secured a position through their agency, which led me to an enriching opportunity as an Accountant with one of the leading companies in Saudi Arabia. Over the course of 23 successful years, I was able to build a rewarding and fulfilling career.

The professional achievements I enjoy today are a direct result of the pivotal role Sonak Lanka played in launching and shaping my career. Their dedication to connecting individuals with the right opportunities is truly commendable. For anyone seeking employment that aligns with their career aspirations and long-term goals, I wholeheartedly recommend Sonak Lanka as a trusted and reliable partner. Thank you once again for your outstanding

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Sonak Lanka
Client Testimonials

I am truly grateful for the exceptional service provided by Sonak Lanka. In 2011, I was given a valuable opportunity through their agency, which led to my placement as an HSE (Health, Safety, and Environment) Manager in a reputable company in the Middle East. This opportunity marked the beginning of a rewarding professional journey that continues to this day

Over the years, I have been able to grow steadily in my career, taking on greater responsibilities and making meaningful contributions in the field of workplace safety and compliance. The knowledge, experience, and recognition I have gained in the last 13+ years are a direct result of the pivotal role Sonak Lanka played in connecting me with the right opportunity at the right time. Their professionalism, dedication, and support throughout the process were instrumental in helping me achieve my long-term career goals. For anyone looking to advance their career with confidence and the right support, I wholeheartedly recommend Sonak Lanka as a trusted and reliable recruitment partner. Thank you once again for your outstanding service and continued support.

Ranjith Dharmasiri
HSE Manager, Since 2011



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Sonak Lanka
Client Testimonials



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Imthiyas Sulaima
JCB Operator
United Transport & Heavy Equipment Corp.
Al khobar
Saudi Arabia

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බඩේ නගරයේ සහායක සේවකයාණන් සඳහා අයදුම්...



More testimonials Please Check are our facebook page

News & Updates

කරන්දෙණියේ රැස්කට් ජපන් රැකියා



කරන්දෙණිය ප්‍රදේශයේ ලේකම් කාර්යාලයේ පවතින ජපන් රැකියා වැඩසටහන කාර්යක්ෂමයෙන් පවත්වාගෙන යාමට සහතිකයක් ලෙස පිළිගැනීමට සමත් වූ අතර සොනක් ලංකා රැකියා සැලසුම් කළමනාකරණයේ සුදුසුකම් අනුව ජපන් රැකියා සඳහා යොමු කෙරුණි. සිව්වන සොනක් ලංකා රෝස්කට් පිටුව සමඟ රැකියා සිටිමින් විදේශ රැකියා සඳහා අයදුම් කරන්න.



මොණරාගල රැකියාපොළ සාර්ථකයි



විදේශ සේවා නියුක්ති කාර්යාලය විසින් සංවිධානය කළ රැකියා පොළ වැඩසටහන මොණරාගලදී සාර්ථකව පැවැත් වුණි. මෙවැනි වැඩසටහන් සංවිධානය කිරීම සම්බන්ධයෙන් විදේශ සේවා නියුක්ති කාර්යාලයට අපේ ස්තූතිය.



2026 සුඛ නව වසරක් වේවා



හැමෝරිම රට රස්සාවල් දිලා පිවිහේ සුඛ කරවන සොනක් ලංකා කාර්යය මණ්ඩලයේ අපි හැමෝරිම ජනවාරි 01 වැනිදා නව වසරේ වැඩ පටන් ගන්නා.



These three posts reflect the continuous, ground-level work carried out by Sonak Lanka in facilitating foreign employment opportunities. They represent different moments within the same operational journey — from internal coordination and team engagement to direct candidate interaction and large-scale recruitment initiatives.

Across all three, there is a clear sense of structure, experience, and consistency in how processes are handled. The posts collectively highlight the organization's practical involvement in guiding applicants, managing recruitment activities, and maintaining a steady workflow that connects local talent with overseas opportunities.

Overall, they communicate credibility, operational maturity, and a long-standing presence in the foreign employment sector. The tone and presentation reinforce trust, professionalism, and a results-driven approach, positioning Sonak Lanka as a reliable partner for individuals seeking to build their future abroad.



How can we assist our clients in finding a suitable candidate?

Sonak Lanka Recruitment Agency connects businesses with qualified talent through a vast candidate network, experienced consultants, and advanced recruitment tools. The agency works closely with clients to understand their skill requirements, company culture, and hiring goals, ensuring the right fit for every role.

From sourcing and screening candidates to interview coordination, offer negotiation, and onboarding support, Sonak Lanka manages the entire recruitment process. With a strong focus on quality talent and clear communication, the agency delivers efficient hiring solutions and higher success rates for both employers and candidates.

Message from our branches

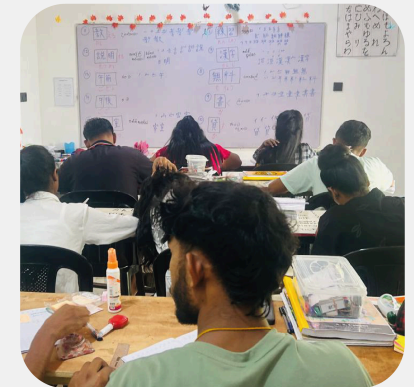
To continue providing you with the highest level of talent support, Sonak Lanka has opened branches in Galle and Trincomalee.



Galle is located on the southwestern coast of Sri Lanka, within the Southern Province, approximately 116-119 km from the capital, Colombo. Trincomalee is situated on the northeast coast of Sri Lanka, within the Eastern Province, roughly 265 km from Colombo.

This expansion is part of our mission to be closer to niche candidate markets and to offer more value to partners like you. Our team in Galle and Trincomalee specialises in helping fill your critical roles more quickly and ensuring better alignment with your needs.

We would love to assist your company in overcoming its recruitment challenges through our dedicated team and extensive talent pool.



Our Training Center



Language Communication and Vocational Training Centre
Sonak Lanka operates a language and vocational training centre in Karandeniya, called the Sonak Akagi Campus, aimed at developing the skills and language proficiency of selected candidates to meet the needs of foreign principals.

Areas covered by training center

- Language and Communication Training
- Cultural and Workplace Adaptation
- Vocational and Technical Skill Development
- Recruitment, Screening, and Candidate Matching
- Training and Curriculum Delivery
- Assessment and Certification
- Career Guidance and Placement Industry Alignment and Research

Contact Information



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